



OBJECTIVE

To assist in the creation of new jobs or self-employment opportunities that are developed or customized to individual needs, skills, abilities and contributions.

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FOR MORE INFORMATION ON OUR
PROGRAMS AND SERVICES
VISIT US IN PERSON OR ONLINE AT:

WWW.EKEMPLOYMENT.ORG

OTHER WORKBC SERVICES INCLUDE:

WAGE SUBSIDY (PAID WORK EXPERIENCE PLACEMENT)

UNPAID WORK EXPERIENCE PLACEMENT

JOB SEARCH AND START FINANCIAL SUPPORTS

DISABILITY AND ACCOMMODATION SUPPORTS

WORKSHOPS AND TRAINING

SELF-EMPLOYMENT

APPRENTICESHIPS

LOTS MORE!

WorkBC Employment
Services Centre

JOB DEVELOPMENT AND
CUSTOMIZED EMPLOYMENT



 Employment

Brought to you in partnership with:

CANADIAN MENTAL HEALTH ASSOCIATION FOR THE KOOTENAYS
COLUMBIA BASIN ALLIANCE FOR LITERACY
GOLDEN COMMUNITY RESOURCES SOCIETY
YMCA GREATER VANCOUVER
KTUNAXA NATION COUNCIL

Canada



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understanding job development and customized employment

WHO CAN PARTICIPATE - WHAT IS INVOLVED - HOW DOES IT WORK

We work with job seekers one-to-one to look at the strengths, needs and interests of the individual person. With each individual job seeker, we match their potential to local opportunities and business needs by identifying or creating customized jobs or self-employment and by having an understanding of what local employers need.

EK EMPLOYMENT

WE DELIVER THE EMPLOYMENT PROGRAM OF BC AND WORK DIRECTLY WITH JOB SEEKERS AND EMPLOYERS TO HELP MEET LOCAL LABOUR MARKET NEEDS.

WHO CAN PARTICIPATE

These services are intended for people who are likely to need more support to find and get a job. They generally represent an untapped labour pool and would benefit from a non-traditional job search. They may be best suited to learn and develop their skills in the workplace. Eligible participants are Case Managed Clients who have a disability or disabilities, and/or significant employment barriers. The service is one part of a mutually agreed upon action plan.

developing a skilled workforce

CUSTOMIZED EMPLOYMENT

Each job seeker will complete a process of Discovery resulting in a personal Profile that is a summary of their ideal employment conditions and avenues. With direct support from staff, Clients are then supported to find potential self-employment or job opportunities, to arrange and complete interviews, and to negotiate and finalize the terms of employment. On-site training and coaching can be provided by staff as required.

JOB DEVELOPMENT

Job seekers receive direct support in interacting with employers to identify new job opportunities that may be available or carved from existing positions. Staff assist with the interview process as well as help negotiate and finalize the terms of employment that meets the unique needs of both the job seeker as well as the employer. On-site training and coaching is provided by staff as required.



STEP #1

Contact your local EK Employment office to book an appointment and confirm eligibility.



STEP #2

Sit down with your Case Manager to develop an employment profile or identify and create an ideal job opportunity.



STEP #3

Work with your team to market and job search! When employment is identified, your Case Manager will help you with the interview process as well as negotiating the terms of employment.

STEP #4

To support your success and to ensure employment is maintained and positive, your local EK Employment office will monitor progress and provide additional assistance as needed (e.g. on-site training, remote support, etc.).



FIND EK EMPLOYMENT OFFICES IN CRANBROOK, FERNIE, GOLDEN AND INVERMERE

We are your one stop shop for all your employment related needs! How can we help you?