



OBJECTIVE

To assist in the creation of new jobs or self-employment opportunities that are developed or customized to individual needs, skills, abilities and contributions.

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FOR MORE INFORMATION ON OUR
PROGRAMS AND SERVICES
VISIT US IN PERSON OR ONLINE UNDER
LINKS AND RESOURCES TAB AT:

WWW.EKEMPLOYMENT.ORG

OTHER WORKBC SERVICES INCLUDE:

WAGE SUBSIDY (PAID WORK EXPERIENCE PLACEMENT)

UN-PAID WORK EXPERIENCE PLACEMENT

JOB SEARCH AND START FINANCIAL SUPPORTS

DISABILITY AND ACCOMMODATION SUPPORTS

WORKSHOPS AND TRAINING

SELF-EMPLOYMENT

APPRENTICESHIPS

LOTS MORE!

WorkBC Employment
Services Centre

JOB DEVELOPMENT AND
CUSTOMIZED EMPLOYMENT



EK Employment

Brought to you in partnership with:

CANADIAN MENTAL HEALTH ASSOCIATION FOR THE KOOTENAYS
COLUMBIA BASIN ALLIANCE FOR LITERACY
GOLDEN COMMUNITY RESOURCES SOCIETY
FAMILY DYNAMIX ASSOCIATION INVERMERE
YMCA GREATER VANCOUVER
KTUNAXA NATION COUNCIL

Canada



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Understanding job development and customized employment

WHO CAN PARTICIPATE - WHAT IS INVOLVED - HOW DOES IT WORK

We work with job seekers on a one-on-one basis to look at the strengths, needs and interests of the individual person.

We then develop an individualized plan to assist each person in getting meaningful work.

With each individual job seeker, we identify and create jobs or self-employment options that are customized to the person's individual needs, skills, and abilities.

EK EMPLOYMENT

WE DELIVER THE EMPLOYMENT PROGRAM OF BC AND WORK DIRECTLY WITH JOB SEEKERS AND EMPLOYERS TO HELP MEET LOCAL LABOUR MARKET NEEDS.

WHO CAN PARTICIPATE

Job Development and Customized Employment services are intended for people who have not or likely would not benefit from more traditional job search approaches or self-marketing and are likely to need more support to successfully find a job. People participating in Job Development and Customized Employment may be best suited to learning and developing skills in the workplace. They also require specialized workplace services and supports to find and maintain employment. These services are available to Case Managed Clients with a disability or disabilities, and/or significant employment barriers.

developing a skilled workforce

CUSTOMIZED EMPLOYMENT

Each job seeker will complete a process of Discovery resulting in an individual Employment Profile that is a summary of the person's ideal employment conditions. After potential job or self-employment opportunities have been identified, staff support the person with arranging and conducting interviews as well as negotiating and finalizing the terms of employment.

JOB DEVELOPMENT

Job seekers receive direct support in interacting with employers to identify new job opportunities that may be available or carved from existing positions. Staff assist with the interview process as well as help negotiate and finalize the terms of employment that meet the unique needs of both the job seeker as well as the employer.



STEP #1

Contact your local EK Employment office to book an appointment and confirm eligibility.



STEP #2

Sit down with your case manager or employment coach to develop an employment profile or identify and create an ideal job opportunity.



STEP #3

When the employment is identified, your case manager or employment coach will help you with the interview process as well as negotiating the terms of employment.

STEP #4

To support the success of your job development or customized employment placement, your local EK Employment office will monitor progress and provide additional assistance as needed.



FIND EK EMPLOYMENT OFFICES IN CRANBROOK, FERNIE, GOLDEN AND INVERMERE

We are your one stop shop for all your employment related needs! How can we help you?