



OBJECTIVE

The objective of the placement is to both enhance a job seeker's skills and encourage employers to hire eligible individuals whom they would normally not hire in the absence of a subsidy.

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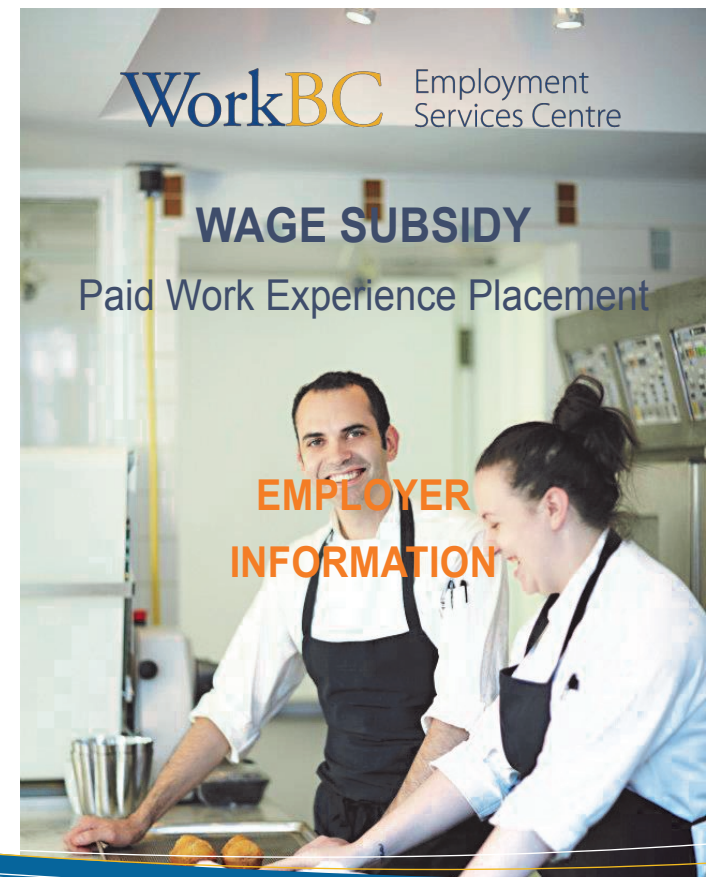
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FOR MORE INFORMATION ON OUR
PROGRAMS AND SERVICES
VISIT US IN PERSON OR ONLINE UNDER
LINKS AND RESOURCES TAB AT:

WWW.EKEMPLOYMENT.ORG

OTHER WORKBC EMPLOYMENT SERVICES

UN-PAID WORK EXPERIENCE PLACEMENT
JOB SEARCH /START FINANCIALSUPPORTS
DISABILITY ACCOMMODATION SUPPORTS
JOB DEVELOPMENT & CUSTOMIZED EMPLOYMENT
WORKSHOPS AND TRAINING
FREE ONLINE JOB POSTINGS
SELF-EMPLOYMENT
APPRENTICESHIPS
LOTS MORE!



WorkBC Employment Services Centre

WAGE SUBSIDY

Paid Work Experience Placement

EMPLOYER
INFORMATION

 Employment

Brought to you in partnership with:

CMHA KOOTENAYS
COLUMBIA BASIN ALLIANCE FOR LITERACY
GOLDEN COMMUNITY RESOURCES SOCIETY
FAMILY DYNAMIX ASSOCIATION INVERMERE
YMCA GREATER VANCOUVER
KTUNAXA NATION COUNCIL

Canada



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Understanding Wage Subsidies (Paid Work Experience Placement)

WHO CAN PARTICIPATE - WHAT IS INVOLVED - HOW DOES IT WORK

A wage subsidy provides financial support to an employer as an incentive to hire and provide work experience and skills enhancement to an eligible job seeker, who is a client of a WorkBC Employment Services Centre and has been identified as needing work experience.

WHO CAN PARTICIPATE

Eligible employers who have a position to fill, that is normally part of their ongoing business, and will confirm that current staff will not be laid off as a result of the placement. In addition, the employer must: be a registered business; be in business for at least one year; not be actively participating in WorkBC Self-Employment; offer a full-time position of at least 35 hrs/week (unless there is a rationalized need for less); offer the likelihood of continued full-time employment; and pay reasonable, competitive wages.

developing a skilled workforce

WHAT'S INVOLVED

Employers who are eligible for and approved to participate in a wage subsidy through the EPBC, will enter into a Financial Agreement with the local EPBC Service Provider. The Agreement outlines the rate of subsidy, duration, frequency of payment, and conditions for receiving the subsidy. This Agreement must be signed by both parties prior to the job seekers start date.

HOW MUCH IS THE SUBSIDY

The duration and rate of subsidy is directly related to the degree of complexity of the job in relation to the client's current abilities, skills, and experiences. This is negotiated with the Employer and determined by the Case Manager. The duration of the subsidy normally does not exceed 24 weeks, and the average rate of subsidy is 50%. Exceptions may be possible.

EK EMPLOYMENT

WE DELIVER THE EMPLOYMENT PROGRAM OF BC (EPBC) AND WORK DIRECTLY WITH EMPLOYERS IN A VARIETY OF CAPACITIES, INCLUDING TO ESTABLISH WAGE SUBSIDY AGREEMENTS AND TO CONNECT THEM WITH JOB SEEKERS.



STEP #1

Contact EK Employment to communicate your interest in the program.



STEP #2

As soon as we can connect you with an eligible job seeker, a Financial Agreement is drafted and signed.

STEP #3

To receive wage subsidy payments, employers simply submit a claim form on a monthly basis that includes work activity detail as well as copies of time sheets and payroll records.



STEP #4

To support success of the placement, your local EK Employment office will monitor progress with both the 'job seeker and employer. This will occur at least once every six weeks by phone, in person, or by e-mail with a minimum of two on-site visits.



FIND EK EMPLOYMENT OFFICES IN CRANBROOK, FERNIE, GOLDEN AND INVERMERE

We work daily to address local labour market needs. How can we help you?