



OBJECTIVE

The objective of a paid work experience placement is to both enhance your skills through 'on the job' training and to open up new employment opportunities as employers are supported to hire eligible job seekers.

FOR MORE INFORMATION ON OUR
PROGRAMS AND SERVICES
VISIT US IN PERSON OR ONLINE UNDER
LINKS AND RESOURCES TAB AT:

WWW.EKEMPLOYMENT.ORG

OTHER WORKBC SERVICES INCLUDE:

JOB SEARCH AND START FINANCIAL SUPPORTS
UN-PAID/ WORK EXPERIENCE PLACEMENT
DISABILITY AND ACCOMMODATION SUPPORTS
JOB DEVELOPMENT & CUSTOMIZED EMPLOYMENT
WORKSHOPS AND TRAINING
SELF-EMPLOYMENT
APPRENTICESHIPS
LOTS MORE!

WorkBC Employment
Services Centre

WAGE SUBSIDY

Paid Work Experience Placement

JOB SEEKER INFORMATION

VISIT US IN PERSON OR ONLINE

www.ekemployment.org

EK Employment Cranbrook

39-13th Avenue South Cranbrook, BC
Phone: 250.489.5117 Fax: 250.489.0663
Email: info@ekemployment.org

EK Employment Elk Valley

302c 2nd Avenue Fernie, BC
Phone: 250.423.4204 Fax: 250.423.6238
Email: info@evemployment.org

EK Employment Golden

205-421 9th Avenue North Golden, BC
Phone: 250.344.5413 Fax: 250.344.2515
Email: gesinfo@ekemployment.org

EK Employment Columbia Valley

2-1313 7th Avenue Invermere, BC
Phone: 250.341.6889 Fax: 250.341.6886
Email: cvinfo@ekemployment.org

Toll Free 1.855.651.3027

Brought to you in partnership with:

CANADIAN MENTAL HEALTH ASSOCIATION FOR THE KOOTENAYS
COLUMBIA BASIN ALLIANCE FOR LITERACY
GOLDEN COMMUNITY RESOURCES SOCIETY
FAMILY DYMAMIX ASSOCIATION INVERMERE
YMCA GREATER VANCOUVER
KTUNAXA NATION COUNCIL

 **Employment**

 Canada

 BRITISH
COLUMBIA

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Updated March 2017

Understanding Wage Subsidy (Paid Work Experience Placement

WHO CAN PARTICIPATE - WHAT IS INVOLVED - HOW DOES IT WORK

Paid Work Experience Placement, allows clients to improve their existing skills and gain new ones through 'on-the-job' practical experience and training. During this training and skills enhancement period, your local EK Employment office contributes to your wage.

EK EMPLOYMENT

WE DELIVER THE EMPLOYMENT PROGRAM OF BC (EPBC) AND WORK DIRECTLY WITH JOB SEEKERS AND EMPLOYERS IN A VARIETY OF CAPACITIES, INCLUDING TO ESTABLISH PAID WORK EXPERIENCE PLACEMENTS.



WHO CAN PARTICIPATE

Eligible job seekers are Case Managed Clients of a WorkBC Employment Services Centre (e.g. EK Employment). Eligible Clients have Employment Insurance Reach-back or Active status. Participants may also be a single parent on income assistance. The Paid Work Experience Placement is one part of a mutually agreed upon return to work Action Plan.

developing a skilled workforce

WHAT'S INVOLVED

Following approval, job seekers will receive support to assist them in self-marketing and identifying job opportunities. As soon as an eligible Employer is identified and the position is offered, EK Employment staff will negotiate an Agreement that outlines the rate and duration of the placement. This must be in place prior to the official hire and/or first day of work. EK Employment will monitor the placement to ensure success.

HOW MUCH IS THE SUBSIDY

The duration and rate of placement is directly related to the degree of complexity of the job in relation to your current abilities, skills, and experiences. This is negotiated with the Employer and determined by the Case Manager. The duration of the placement normally does not exceed 24 weeks, and the average rate of subsidy is a maximum of 50% of your wage.

Exceptions may apply.

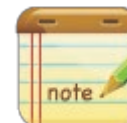


STEP #1

Contact your local EK Employment office to set up your first appointment.

STEP #2

Confirm eligibility. Upon approval, begin your job search and receive training in how to self-market!



STEP #3

As soon as an eligible employer is identified and a position offered, a Financial Agreement is drafted and signed.



STEP #4

To support success of the placement, your local EK Employment office will monitor progress. This will occur at least once every six weeks by phone, in person, or by e-mail with a minimum of two on-site visits.



FIND EK EMPLOYMENT OFFICES IN CRANBROOK, FERNIE, INVERMERE AND GOLDEN

We work daily to address local labour market needs. How can we help you?