



## OBJECTIVE

The objective of a paid work experience placement is to both enhance your skills through 'on the job' training and to open up new employment opportunities as employers are supported to hire eligible job seekers.

FOR MORE INFORMATION ON OUR  
PROGRAMS AND SERVICES  
VISIT US IN PERSON OR ONLINE AT:

[WWW.EKEMPLOYMENT.ORG](http://WWW.EKEMPLOYMENT.ORG)

### OTHER WORKBC SERVICES INCLUDE:

JOB SEARCH AND START FINANCIAL SUPPORTS  
UNPAID WORK EXPERIENCE PLACEMENT  
DISABILITY AND ACCOMMODATION SUPPORTS  
JOB DEVELOPMENT & CUSTOMIZED EMPLOYMENT  
WORKSHOPS AND TRAINING  
SELF-EMPLOYMENT  
APPRENTICESHIPS  
LOTS MORE!

WorkBC Employment  
Services Centre

## WAGE SUBSIDY

Paid Work Experience Placement

## JOB SEEKER INFORMATION

### VISIT US IN PERSON OR ONLINE

[www.ekemployment.org](http://www.ekemployment.org)

#### EK Employment Cranbrook

39-13<sup>th</sup> Avenue South Cranbrook, BC  
Phone: 250.489.5117 Fax: 250.489.0663  
Email: [info@ekemployment.org](mailto:info@ekemployment.org)

#### EK Employment Elk Valley

302c 2<sup>nd</sup> Avenue Fernie, BC  
Phone: 250.423.4204 Fax: 250.423.6238  
Email: [info@evemployment.org](mailto:info@evemployment.org)

#### EK Employment Golden

205-421 9<sup>th</sup> Avenue North Golden, BC  
Phone: 250.344.5413 Fax: 250.344.2515  
Email: [gesinfo@ekemployment.org](mailto:gesinfo@ekemployment.org)

#### EK Employment Columbia Valley

2-1313 7<sup>th</sup> Avenue Invermere, BC  
Phone: 250.341.6889 Fax: 250.341.6886  
Email: [cvinfo@ekemployment.org](mailto:cvinfo@ekemployment.org)

**Toll Free 1.855.651.3027**

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 EK Employment

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# understanding wage subsidy (paid) work experience placements

## WHO CAN PARTICIPATE - WHAT IS INVOLVED - HOW DOES IT WORK

Paid Work Experience Placements allow clients to improve their existing skills and gain new ones through 'on-the-job' practical experience and training. During this training and skills enhancement period, your local EK Employment Centre contributes to your wage and monitors to ensure success.

### WHO CAN PARTICIPATE

Eligible job seekers are Case Managed Clients of a WorkBC Employment Services Centre who have been identified as needing work experience. Eligible Clients have Employment Insurance Reachback or Active status. Participants may also be a single parent on income assistance. The Paid Work Experience Placement is one part of a mutually agreed upon return to work Action Plan.

## developing a skilled workforce

### WHAT'S INVOLVED

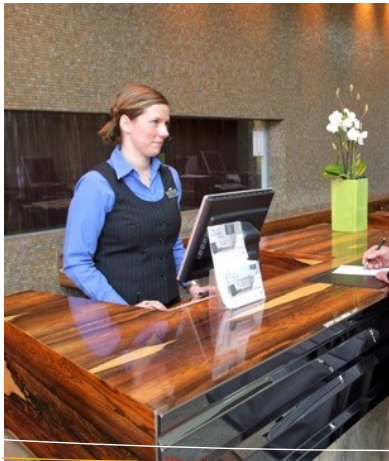
Following approval, job seekers will receive support to assist them in self-marketing and identifying suitable job opportunities. As soon as an eligible Employer is identified and the position is offered, EK Employment staff will negotiate an Agreement that outlines the rate and duration of the placement. This must be in place prior to the official hire and/or first day of work. EK Employment will monitor the placement to ensure success.

### HOW MUCH IS THE SUBSIDY

The duration and rate of placement is directly related to the degree of complexity of the job in relation to your current abilities, skills, and experiences. This is negotiated with the Employer and determined by EK Employment. The duration of the placement normally does not exceed 24 weeks, and the average rate of subsidy is a maximum of 50% of your wage. Exceptions may apply.

### EK EMPLOYMENT

WE WORK DIRECTLY WITH JOB SEEKERS & EMPLOYERS IN A VARIETY OF CAPACITIES, INCLUDING TO ESTABLISH PAID WORK EXPERIENCE PLACEMENTS THROUGH THE EMPLOYMENT PROGRAM OF BC.



### STEP #1

Contact your local EK Employment office to set up your first appointment .

### STEP #2

Confirm eligibility. Upon approval, begin your job search and receive training in how to self-market!



### STEP #3

As soon as an eligible employer is identified and a position offered, a Financial Agreement is drafted and signed.



### STEP #4

To support success of the placement, your local EK Employment office will monitor progress. This will occur at least once every six weeks by phone, in person, or by e-mail with a minimum of two on-site visits.



FIND EK EMPLOYMENT OFFICES IN CRANBROOK, FERNIE, INVERMERE AND GOLDEN

We work daily to address local labour market needs. How can we help you?